

## **TEAMSTERS CANADA RAIL CONFERENCE**

## CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA CP RAIL EAST CTY and BOMBARDIER MONTREAL G.C. OF A

Wayne Apsey General Chairperson Président Général

**Dennis Psichogios** Sr. Vice General Chairperson Sr. Vice-PrésidentGénéral

February 24, 2022

Sisters and Brothers:

23 Beckwith Street North, Suite 109 Smiths Falls, ON – K7A 2B2 Office: (613) 205-1238 Cell: (613) 612-0984 Fax: (613) 205-1719 www.tcrceast.com **Brent Baxter** Jr. Vice General Chairperson Jr. Vice-PrésidentGénéral

Jason Diggles General Secretary & Treasurer Secrétaire-Trésorier General

VIA EMAIL

Your Bargaining Committee met with Bombardier this week in person albeit for short periods of time. This represents our fifth session with the company's bargaining team.

Our meetings consisted of going through disputed items and seeing what we could hopefully work towards in providing the membership an agreement to vote on. While we are committed to negotiating an agreement, we must accept the reality of how our negotiations are progressing. Your bargaining committee cannot agree with the company's position that there will be no more sessions until some time in April, this is not acceptable, and we have provided our position clearly to the company.

Given the number of issues outstanding, and overall, how things have progressed we have advised the company that if we cannot bargain as we need to be we will then request the assistance of the Quebec Minister of Labour in accordance with the Quebec Labour Code.

Our hope is to reach a tentative agreement for the members to vote on as there is no way our members will go through the years of not having a contract which previously happened. If we cannot reach an agreement, then as noted we will seek assistance and seek a strike mandate from the membership at that time. Members are asked to ensure they have updated their mailing/email address with the Division S/T.

Our commitment to the membership is to negotiate a new Collective Agreement based upon the demands we have put forward.

Please distribute these documents ensuring the Membership is apprised of these and any further developments. As always, we thank everyone for their patience and understanding during this process.

In Solidarity,

General Chairperson Bombardier Transportation Montreal TCRC CC: Lyndon Isaak--President TCRC, Dave McCulloch--VP TCRC, Christopher Friesen S/T TCRC

۲