

TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA CP RAIL EAST CTY and BOMBARDIER MONTREAL G.C. OF A

Wayne Apsey General Chairperson Président Général

Dennis Psichogios Sr. Vice General Chairperson Sr. Vice-PrésidentGénéral

October 1, 2021

Sisters and Brothers:

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Jason Diggles General Secretary & Treasurer Secrétaire-Trésorier General

VIA EMAIL

As you are all aware, the open period of our contract is upon us. Accordingly, on September 30, 2021, we met with Company representatives to exchange our proposals and demands (on October 4th we will provide the Company with our "official" notice to bargain). Copies of the Union and Company proposals are attached for your information and review.

At our meeting both parties provided dialogue on their demands but reserved all rights until proper examination of such could be done. We are currently reviewing the Company's demands however, we are seeking the membership's input about their views on the Company's documents.

The parties are in the process of scheduling our next meeting in order to get our bargaining in full swing even if this means having to do by Zoom or another platfform.

It is important for your bargaining committee to obtain the memberships feedback, comments, or questions on the proposals prior to the next meeting. Please forward any questions, concerns etc. you may have to your Local Chairs in order that they can provide to our Office.

Following each session, we will provide Division 760 with an updated bulletin.

As always, we thank everyone for their patience and understanding during this process.

In Solidarity,

Wayne Appey

General Chairperson Bombardier Transportation Montreal TCRC

CC: Lyndon Isaak--President TCRC, Dave McCulloch--VP TCRC, Christopher Friesen S/T TCRC