

TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment Canadian Pacific Railway

Dave Fulton Wayne Apsey General Chairmen Conductors, Trainmen, Yardmen Greg Edwards
Ed Mogus
General Chairmen
Locomotive Engineers

February 06, 2022 VIA EMAIL

ALL TCRC LOCAL CHAIRS - CPR WESTERN AND EASTERN REGIONS - BULLETIN 6

With respect to Bulletin #5, this is to advise that we commenced distributing strike ballots to the membership on February 01, 2022, via Canada Post. The membership should begin receiving this information immediately. Detailed instructions as to voting timelines and directions on the electronic ballot process being conducted by "Simply Voting" will be contained within this correspondence.

Eligible members have each been assigned a unique Personal Identification Number (PIN) that will identify them as an individual authorized to cast their vote. Eligible members will cast their vote through the designated website established for this ratification ballot. We look forward to your strong and continued support in the interest of achieving our demands.

The balloting period will begin on February 11, 2022, at 1200 (noon) Eastern Daylight Time (EDT) and will end on February 21, 2022, at 1200 (noon) Eastern Daylight Time (EDT).

Anyone within the TCRC-CP Bargaining Unit who does not receive a strike ballot package should:

- 1. Contact the National Office at info@teamstersrail.ca or by phone at 613-235-1828 providing their full particulars, including work location (Division number), employee number, address and phone number (including email address). Email is mandatory in order to send the information in a timely matter.
- 2. The National Office will confirm the member is entitled to receive a ballot, will compile contact information, Language (English or French) and will
 - a. Check their records to confirm the member is in the system, or enter into system based on GC Office information,
 - b. Assign a voting PIN,
 - c. Contact Simply Voting to activate the PIN to that member,
 - d. Simply Voting will email PIN to Member and the link to the strike ballot package.
- 3. Cut-off date and time for emailing packages is February 21, 2022, at 11:00 Eastern Daylight Time (EDT).

As a reminder, your Bargaining Committee will be meeting with the Company with the assistance of FMCS on February 8th, 9th, and 10th in Calgary, Alberta. We will advise on the sessions when they are



completed and report any pertinent information regarding progress on negotiations concerning our demands. Please distribute this information as required.

As always, our commitment to the Membership is to negotiate new Collective Agreements based upon the demands we have put forward.

Thank you for your attention to this matter, we remain,

In Solidarity,

Dave Fulton

Dalton

General Chairman - CTY West

Greg Edwards

SLBUZ

Kara S

General Chairman - LE West

Wayne Apsey

Wayne Appey

General Chairman - CTY East

Ed Mogus

General Chairman - LE East

cc: Dave McCulloch, Vice President TCRC Christopher Friesen, Secretary-Treasurer TCRC