



## **TEAMSTERS CANADA RAIL CONFERENCE**

General Committees of Adjustment  
Canadian Pacific Railway

**Dave Fulton**  
**Wayne Apsey**  
**General Chairmen**  
**Conductors, Trainmen, Yardmen**

**Greg Edwards**  
**Ed Mogus**  
**General Chairmen**  
**Locomotive Engineers**

September 16, 2021

**VIA EMAIL**

### **All TCRC Local Chairs- CPR Eastern and Western Regions - Bulletin 1**

As you are all aware, the open period of our contract is upon us. Accordingly, on September 1, 2021, we informed the Company of our intent to negotiate and improve the Collective Agreement. On September 14, 15 and 16, 2021, we met with Company representatives to exchange our proposals and demands. Copies of the Union proposals are attached (as soon as the French version is complete, we will forward) for your information and review. The Company demands are also attached with specific redactions but have only been provided to us in English. The French language version will be provided as soon as possible.

Both parties provided dialogue on their demands and healthy discussions took place. We are currently reviewing the Company's demands however we are seeking the membership's input about their views on the Company's documents. Our next scheduled meeting with the Company will be in October dates to be determined. It is important for your bargaining committee to obtain the memberships feedback, comments, or questions on the proposals prior to the next meeting. Please forward any questions sent from your members to your respective General Chairman to ensure proper follow up.

Following each session, we will provide you with an updated bulletin. Please distribute these documents ensuring the membership is apprised of any developments.

Thank you for your attention to this matter, we remain,

In Solidarity,

Dave Fulton  
General Chairman - CTY West

Greg Edwards,  
General Chairman - LE West

Wayne Apsey  
General Chairman - CTY East

Ed Mogus  
General Chairman - LE East

CC: Dave McCulloch Vice President TCRC/Christopher Friesen Secretary-Treasurer TCRC