

TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment Canadian Pacific Railway

Greg Edwards John Campbell General Chairmen Locomotive Engineers

Dave Fulton Wayne Apsey General Chairmen Conductors, Trainmen, Yardmen

VIA EMAIL

December 1, 2017

All TCRC Local Chairs- CPR Western and Eastern Regions - Bulletin 3

Your TCRC Negotiating Committee met with Canadian Pacific Railway over five days from November 27 to December 1, 2017 in Western Canada. This represented our first full session with the Company bargaining team.

This bargaining session consisted of explanations about certain issues and included discussions on various components of our demands.

There remains a lot of discussion to complete this preliminary task to address your demands and concerns respecting these matters. In continuing this task, we will be requesting relevant information through the Local Chairs that will help us to advance your issues through the bargaining process. We expect and appreciate the ongoing cooperation and involvement of the membership in working with the Local Chairs in gathering any information.

Our next Bargaining session is scheduled for the week of December 11 to 13, 2017 in Eastern Canada. Further dates are scheduled for January in Western Canada.

Please note that we are in the preliminary stages of discussions and there is not much more information to report at this time. We are looking forward to a productive session in the East.

Following each session, we will provide the Divisions with an updated bulletin. Please distribute these documents ensuring the membership is appraised of any developments.

Thank you for your attention to this matter, we remain,

In Solidarity,

Dave Fulton

General Chairman - CTY West

Halton

Greg Edwards,

General Chairman - LE West

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Wayne Apsey

General Chairman - CTY East

John Campbell

General Chairman - LE East

CC: Doug Finnson President TCRC, Rolly Hackl Vice President TCRC